



Roca High-Risk Youth Educator

Organizational Overview

Founded in Chelsea, Massachusetts in 1988 Roca's mission is to help disengaged and disenfranchised young people ages 14-24 move out of violence and poverty. The young people Roca serves are: in gangs, in and out of the courts and prison; some have dropped out of school or are close to it; many are young parents; and many are immigrants, far from home, left with memories of unspeakable violence.

Roca has a strong organizational culture where learning, personal experience, leading with values, and having deep faith are essential to achieve bold goals with disenfranchised young people. Roca helps young people to change their behavior and shift the trajectories of their lives to move toward the outcomes of economic independence and living out of harm's way.

Roca's Alternative Adult Educator will:

- Teach stage-based GED classes in a small group setting to a high risk population of 115 students between the ages of 16 and 24
 - Be able to teach 10th-11th grade-level Reading, Writing, Math, Science, and Social Studies
 - Be flexible in his/her teaching methods and execution of lesson plans
 - Be comfortable teaching students whose levels range anywhere from 6th to 11th grade
 - Administer, grade, and evaluate GED placement tests for each individual student on a quarterly and as-needed basis
 - Establish and cultivate healthy and supportive relationships with Roca participants
 - Assess student levels of engagement (i.e. can they sit through a class, do they have substance abuse barriers, do they have street issues with other participants)
- Teach stage-based ESL classes to a high risk/refugee population of 60 students between the ages of 16 and 24
 - Be very comfortable teaching English as a foreign language to students of varied literacy levels in their native language
 - Adapt lessons and activities appropriately for Roca's high-risk population
 - Be patient, encouraging, accessible, and attentive
 - Administer and grade English placement tests, assign students to Basic or Intermediate classes, and track progress in English proficiency
 - Equip Roca's immigrant population with the English skills needed to go to work, take care of family, and schedule appointments
- Ensure student progress through collaboration with fellow staff
 - Communicate with case workers regarding the academic standing of their participants
 - Attend weekly team meetings and provide pertinent information (i.e. who is GED test-ready? Who has not done GED/ESL in a long time? Who has substance abuse or mental health issues that impede the ability to learn?)
 - Attend education-specific meetings with the other GED/ESL educators
- Incorporate employment-related education into GED/ESL lessons
 - Discuss students' areas of difficulty with pre-vocational instructors, and address such areas in the classroom (i.e. angles and measurement as they relate to construction, fractions and proportions as they relate to culinary arts, etc.)



BECAUSE YOUNG PEOPLE CAN NO LONGER BE LOST TO VIOLENCE AND POVERTY.
TRUTH, TRUST & TRANSFORMATION

- Communicate with Education and Pre-vocational Coordinator around which participants need to be learning what specific skills for job-readiness

Qualifications

The very nature of Roca's work requires an individual of great commitment and energy. Roca seeks a highly driven individual who is a good fit both personally and professionally for the culture of Roca.

Requirements

- Bachelor's Degree
- Desire to work with street involved high risk young people
- Some teaching experience
- Strong written and oral communication skills
- Creative problem-solving and thinking
- Willingness and ability to work outside of normal business hours
- Computer literacy

Preferred

- Post-collegiate experience teaching or working with a disenfranchised population
- Remedial to proficient knowledge of Spanish
- A sense of humor and a knack for personalizing academic material so it is relevant to participants' lives
- Experience in conflict resolution and violence prevention

Competitive Salary and Benefits

Qualified applicants should send a resume, cover letter, and references to: Rob Thayer, rob_thayer@rocainc.com or Roca, 101 Park Street, Chelsea, MA 02150